

STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Philip D. Murphy *Governor* Tahesha L. Way *Lt. Governor* Allison Chris Myers Chair/Chief Executive Officer

AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION

AUGUST 13, 2025

Allison Chris Myers, Chairperson Dolores Gorczyca Daniel W. O'Mullan Diomedes Tsitouras Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 23, 2025.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Tatia Prescott, Atlantic City, Department of Public Works, removal.

Nicole Reid, Department of Children and Families, release at the end of the working test period.

ACTION:

SECTION A - HEARING MATTERS

A-1 SETTLEMENTS

James Adams Department of Children and Families

Frank Capoano (2 appeals consolidated) Hudson County Department of Corrections

Quinn Ford Irvington Housing Authority

Synthia Julian Ancora Psychiatric Hospital Department of Health

David Miller Montville Department of Public Works

Erick Preide Hudson County Department of Corrections

Joseph Riedl Department of Transportation James Springstead Department of Health

Anthony Vitanza Ventnor Department of Public Affairs and Public Safety

ACTION:

A-2 TERRY BELL - CSC DOCKET NOS. 2025-99 AND 2025-769 (Consolidated)

Terry Bell, Firefighter, Rahway, Fire Department, 30 calendar day suspension and removal, effective March 6, 2024, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 30 working day suspension and modify the removal to a six-month suspension.

ACTION:

A-3 RUDOLPH BEU – CSC DOCKET NO. 2021-1646

Rudolph Beu, Police Chief, Vineland, Department of Public Safety, six-month suspension and demotion to Deputy Police Chief, effective February 26, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the six-month suspension and demotion.

ACTION:

A-4 TIFFANY COLON – CSC DOCKET NO. 2025-1709

Tiffany Colon, Judiciary Clerk 2, Judiciary, Passaic Vicinage, release at the end of the working test period, effective February 7, 2025.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

A-5 DANIEL COSTELLO, JR. - CSC DOCKET NO. 2024-1335

Daniel Costello, Jr., County Correctional Police Officer, Bergen County, Sheriff's Department, 60 working day suspension on charges of violation of various departmental policies.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 10 working day suspension.

ACTION:

A-6 SHAWN KELLY - CSC DOCKET NO. 2024-2526

Shawn Kelly, County Correctional Police Officer, Hudson County, Department of Corrections, 30 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 20 working day suspension.

ACTION:

A-7 CHRISTOPHER LIVOTI AND MARK QUINERLY – CSC DOCKET NOS. 2022-2791 AND 2022-2825 (Consolidated)

Christopher Livoti and Mark Quinerly, County Correctional Police Officers, Bergen County, Sheriff's Department, 10 working day suspensions, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspensions.

ACTION:

A-8 ANNA MIGLIO – CSC DOCKET NO. 2024-163 AND 2024-164

Anna Miglio, Correctional Police Sergeant, Department of Corrections, removal, effective July 18, 2023, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

A-9 JEFFREY SYKES – CSC DOCKET NO. 2023-1222

Jeffrey Sykes, Police Officer, Hillside, Police Department, removal, effective November 28, 2022, on charges of incompetency, inefficiency or failure to perform duties, insubordination, and violation of regulations regarding drug and alcohol use.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B - MISCELLANEOUS MATTERS

B-1 C.B. – CSC DOCKET NO. 2025-1000

C.B., represented by Peter Paris, Esq., appeals his rejection as a Police Officer candidate by Plainfield and its request to remove his name from the eligible list for Police Officer (Regular).

ACTION:

B-2 M.R. - CSC DOCKET NO. 2025-246

M.R., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by Paterson and its request to remove his name from the eligible list for Police Officer (M0117D).

ACTION:

B-3 JOHN BAIRD – CSC DOCKET NO. 2025-1919

John Baird appeals his nonappointment on the Compliance Officer 1 Code Enforcement (S1082F), Statewide, eligible list.

ACTION:

B-4 CLAUDE BERNARD - CSC DOCKET NO. 2025-1084

Claude Bernard appeals the determination of the Division of Agency Services that he did not meet the requirements for the Assistant Training Supervisor County Welfare Agency (PC4277F), Essex County promotional examination.

B-5 ESPERANZA GONZALEZ-MATINEZ – CSC DOCKET NO. 2025-1896

Esperanza Gonzalez Matinez appeals the determination of the Division of Agency Services that she did not meet the requirements for the Program Development Specialist Community Service (C1557F), Bergen County open competitive examination.

ACTION:

B-6 M.B. – CSC DOCKET NO. 2025-2414

M.B., a Senior Executive Service with the Department of Children and Families, appeals the determination of a Deputy Commissioner, which substantiated that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-7 D.H. - CSC DOCKET NO. 2025-1837

D.H., a Supervisor of Education Programs 1 with the Department of Corrections, appeals the determination of the Chief of Staff, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-8 NELLIE HEWITT AND LOUIS LONGO – CSC DOCKET NOS. 2026-42 AND 2026-44

Nellie Hewitt and Louis Longo request reconsideration of the effective date regarding their positions in the new Classification Officer, DOC title series.

ACTION:

B-9 BRIAN ROSAS – CSC DOCKET NO. 2025-2563

Brian Rosas requests reconsideration of the final administrative determination in *In the Matter of James Cullen, et al., Police Lieutenant, various jurisdictions* (CSC, decided April 9, 2025).

B-10 OLIVER FRENCH AND ARAMIS AZIZE – CSC DOCKET NOS. 2025-2736 AND 2025-2737

Jersey City requests that the eligible list for Fire Fighter (M2238D) be revived to effectuate the appointments of Oliver French and Aramis Azize.

ACTION:

B-11 CONTRACT ADMINISTRATOR 2 (S1216E) – CSC DOCKET NO. 2025-1658

The Department of Health requests permission not to make an appointment from the January 22, 2025 certification for Contract Administrator 2 (S1216E), Statewide.

ACTION:

B-12 SUPERVISOR OF PATIENTS' ACCOUNTS 1 (S1043A) – CSC DOCKET NO. 2025-466

In *In the Matters of Richard Oliva and Supervisor of Patients' Accounts 1* (S1043A) (CSC, decided June 28, 2023), the Civil Service Commission (Commission) granted the request of Trenton Psychiatric Hospital for an appointment waiver and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:

B-13 ARTIFICIAL INTELLIGENCE RESEARCH SCIENTIST - CSC DOCKET NO. 2026-289

The Division of Agency Services requests the creation of the non-competitive title of Artificial Intelligence Research Scientist.

ACTION:

B-14 MEDICAL SECURITY OFFICER RECRUIT – CSC DOCKET NO. 2026-288

The Division of Agency Services requests the reallocation of the title of Medical Security Officer Recruit to the noncompetitive division of the career service.

B-15 TRANSPORT HAULER TRAINEE - CSC DOCKET NO. 2026-290

The Division of Agency Services, on behalf the Department of the Treasury and Department of Corrections, requests the creation of the noncompetitive title of Transport Hauler Trainee.

ACTION:

B-16 FISCAL YEAR 2025 SALARY REGULATIONS COMPENSATION COMPENDIUM EXTENSION

The Division of Agency Service requests that the Civil Service Commission record Supplement 1 of the Fiscal Year 2025 Salary Regulations Compensation Compendium, which calls for the extension of its provisions beyond FY 2025 until the FY 2026 Compensation Compendium is approved. Supplement 1 has been approved by Allison Chris Myers, Chair/Chief Executive Office, Civil Service Commission, and Tariq Shabazz, Acting Direction, Office of Management and Budget.